

Britt David Magnet Academy

2018-2019 School Improvement Plan

S.M.A.R.T. Goal One: By May 2019, 100% of teachers will implement guided instruction throughout gradual release framework with at least 85% effective implementation.

Action Strategies:

1. Teachers will participate in professional development training during the 2018-19 school year.
2. Teachers will observe model classrooms and provide feedback.
3. All staff will participate in a training/refresher using the book *Better Learning Through Structured Teaching, A framework for the Gradual Release of Responsibility* by Douglas Fisher and Nancy Frey.
4. Implementation of the gradual release framework will be observed through lesson plans, walkthroughs, student work samples and TKES observations.
5. Teachers will effectively prepare their students for learning by establishing lesson purpose through focused instruction, guided instruction, collaborative learning and independent learning by May 2019.

S.M.A.R.T. Goal Two (Revised Climate/Culture Goal) By May 2019, 100% of staff members will be trained on best practices of *The Kindness Challenge Book* study with at least 80% effective implementation.

1. All staff will participate in *The Kindness Challenge* book study by Shaunti Feldhahn.
2. Staff members will be surveyed at the beginning of the school year, mid-year and end of the school year. Surveys will identify greatest needs and progress through-out the school year.
3. Priorities for the year to improve the overall school climate include:
Collaboration among staff, respect and trust, and competitive attitudes.
- 4 All staff members will participate monthly in Kindness Challenge Activities.

Professional Learning Plan:

*August 3, 2018: Introduction of *Kindness Challenge Book*, survey the staff, team building activity.

*October 8, 2018: Professional development on guided instruction.

*January 7, 2019: Professional development on guided instruction.

*Professional development will be implemented through-out the school year on activities that will improve the climate at Britt David.